

COMMISSION ON HUMAN RIGHTS CAPA REGULATORY AGENDA FY 2023

Below is a list of rules that the Commission on Human Rights intends to propose and finalize in FY 2023. The Commission may engage in additional rulemaking as necessary and in response to the evolving needs of the agency and the communities it serves.

1. PROPOSED RULES TO AMEND THE AGENCY'S RULES FOR THE PUBLIC TO SUBMIT PROPOSED AMENDMENTS TO THE RULES

- A. Reason:** The NYC Human Rights Commission proposes this rule change to describe the process for members of the public to suggest a potential amendment to the Commission's rules.
- B. Anticipated contents:** Amend 47 R.C.N.Y. §§ 1-01-1-03.
- C. Legal basis:** City Administrative Procedure Act §§ 1041; 1043; NYC Charter Ch. 40 §905(e)(9).
- D. Types of individuals and entities likely to be affected:** All members of the public.
- E. Other relevant laws:** N/A
- F. Status:** Public Hearing held on proposed rules took place on October 14, 2021.
- G. Approximate schedule:** First or Second Quarter of FY 2023.
- H. Agency Contacts:** JoAnn Kamuf Ward, JKamufWard@cchr.nyc.gov; Saba Hazel, SHazel@cchr.nyc.gov.

2. PROPOSED AMENDMENT TO RULES ON EMPLOYMENT PROTECTIONS BASED ON CRIMINAL HISTORY

- A. Reason:** The NYC Human Rights Law was amended, effective July 28, 2021, to expand employment protections based on criminal history. Current rules will be updated to account for changes to the law.
- B. Anticipated contents:** Amend 47 R.C.N.Y. § 2-04
- C. Legal basis:** LL 4 (2021)
- D. Types of individuals and entities likely to be affected:** Employers, employees, and job applicants.
- E. Other relevant laws:** Executive L. § 296; Correction L. § Art. 23-A
- F. Status:** Submitted to the Law Department for review.
- G. Approximate schedule:** Second or Third Quarter of FY 2022.
- H. Agency Contact:** JoAnn Kamuf Ward, JKamufWard@cchr.nyc.gov

3. PROPOSED RULES ON DISCRIMINATION BASED ON IMMIGRATION STATUS

- A. Reason:** To clarify protections under the NYC Human Rights Law related to discrimination in housing, employment, and public accommodations based on immigration status and national origin.
- B. Anticipated contents:** Title 47, Ch. 2 of the R.C.N.Y.

- C. Legal basis:** Admin. Code § 8-107
- D. Types of individuals and entities likely to be affected:** Employers, providers of housing accommodations, and providers of public accommodations
- E. Other relevant laws:** Federal immigration law
- F. Status:** Not yet submitted to the Law Department and Operations for review.
- G. Approximate schedule:** Second Quarter of FY 2023.
- H. Agency Contact:** JoAnn Kamuf Ward, JKamufWard@cchr.nyc.gov.