

COMMISSION ON HUMAN RIGHTS

Notice of Adoption

NOTICE IS HEREBY GIVEN, pursuant to the authority vested in the New York City Commission on Human Rights (“Commission”) by section 905(e)(9) of the New York City Charter and in accordance with the requirements of Section 1043 of the Charter, that the Commission is amending its rules to correct an error in numbering for the rules related to pregnancy, childbirth, and related medical conditions and sexual and reproductive health decisions in the New York City Human Rights Law.

Pursuant to Section 1043(e)(iii) of the City Charter, no public hearing was held on the ground that it would serve no public purpose.

Statement of Basis and Purpose of Final Rule

The New York City Commission on Human Rights (the “Commission”) is amending its rules to edit the numbering of the sections related to discrimination on the basis of actual or perceived pregnancy, childbirth, or related medical conditions and sexual and reproductive health decisions in order to avoid duplication of section numbers in title 47 of the Rules of the City of New York.

The Commission’s authority for these rules is found in sections 905(e)(9) and 1043 of the New York City Charter.

FINAL RULE

Section 1. Sections 2-07, entitled “Prohibition on Discrimination Based on Pregnancy, Childbirth, and Related Medical Conditions, and Requirement for Employers to Accommodate Lactation Needs,” and 2-08, entitled “Prohibition on Discrimination Based on Sexual or Reproductive Health Decisions,” of title 47 of the Official Compilation of the Rules of the City of New York are renumbered sections 2-09 and 2-10.



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Hon. Carmelyn P. Malalis
Commissioner
New York City Commission on Human Rights

Re: Application of Human Rights Law to Pregnancy, Childbirth, and Related
Conditions, Renumbering

No. 2019 RG 044

Dear Commissioner Malalis:

Pursuant to New York City Charter § 1043 subd. c, the above-referenced rule has
been reviewed and determined to be within the authority delegated by law to your agency.

Sincerely,

/s/ Steven Goulden

STEVEN GOULDEN
Senior Counsel
Division of Legal Counsel

cc: Zoey Chenitz (CCHR)
Francisco Navarro (Operations)